

MANAGEMENT (MGMT)

Department of Management, Gordon S. Lang School of Business and Economics

The major in Management provides a balanced foundation of management knowledge and strategic leadership skills that will enable graduates to one day work as professional managers and organizational leaders. The major focuses on broad, transferrable competencies within the academic discipline of management (i.e., planning and goal setting, strategy development and execution, managerial decision making, designing organizational structure, managing change and innovation, motivating individuals and teams, managerial communication, negotiation and conflict management), while simultaneously providing the flexibility to explore a wide range of courses in other business disciplines. This major is well suited to students with a strong interest in the core skills of management who wish to develop a broad understanding and expertise in business management.

Courses extend beyond the traditional lecture based format to include community based group projects, guest lecturers, in-class simulations and case-based learning to help link academic expertise and theory with industry practice. Experiential learning is an integral part of the major, and occurs through the integration of industry examples in the classroom, and a required management capstone course that takes a consulting perspective to address real-world and simulated organizational challenges.

Graduates of the Management major will leave the University of Guelph equipped with a range of knowledge and skills which prepare them to meet management needs of the future in such roles as management consultant, business analyst, talent management specialist or as future general managers.

Degree Requirements

(20.00 Total Credits)

Code	Title	Credits
Required Core Courses		13.50
MGMT*1100	Business Career Preparation	0.00
Liberal Education Electives		1.50
Free Electives		5.00
Total Credits		20

The recommended program sequence is outlined below.

Major

Code	Title	Credits
Semester 1		
ECON*1050	Introductory Microeconomics	0.50
MCS*1000	Introductory Marketing	0.50
MGMT*1000	Introduction to Business	1.00
0.50 electives		0.50
Semester 2		
ECON*1100	Introductory Macroeconomics	0.50
HROB*2090	Individuals and Groups in Organizations	0.50
MATH*1030	Business Mathematics	0.50
MGMT*1200	Principles of Management	0.50

0.50 electives		0.50
Semester 3		
ACCT*1220	Introductory Financial Accounting	0.50
HROB*2010	Foundations of Leadership	0.50
STAT*2060	Statistics for Business Decisions	0.50
1.00 electives		1.00
Semester 4		
ACCT*2230	Management Accounting	0.50
FIN*2000	Introduction to Finance	0.50
HROB*2290	Human Resources Management	0.50
MCS*2020	Information Management	0.50
MGMT*1100	Business Career Preparation	0.00
0.50 electives		0.50
Semester 5		
MCS*3040	Business and Consumer Law	0.50
MGMT*3020	Corporate Social Responsibility	0.50
MGMT*3140	Business Analytics	0.50
MGMT*3200	Negotiation and Conflict Management	0.50
0.50 electives		0.50
Semester 6		
FARE*3310	Operations Management	0.50
HROB*3100	Developing Management and Leadership Competencies	0.50
MGMT*3300	Project Management	0.50
MGMT*3320	Financial Management	0.50
0.50 electives		0.50
Semester 7		
MGMT*4000	Strategic Management	0.50
MGMT*4100	Management Decision Making	0.50
1.50 electives		1.50
Semester 8		
MGMT*4040	Advanced Topics in Management	0.50
MGMT*4200	Management Capstone	0.50
1.50 electives		1.50