

LEADERSHIP (LEAD)

Department of Management, Gordon S. Lang School of Business and Economics

The Certificate in Leadership is offered by the University of Guelph through the Gordon S. Lang School of Business and Economics. This certificate program allows undergraduate students to complete both their degree program and the certificate concurrently. As well, the certificate is available to students in the Open Learning program.

The program focuses on new leadership models and practical applications in a variety of organizational settings. 2.50 credits are required in addition to 120 hours of leadership practice. Students will develop an historical and theoretical understanding of leadership with particular emphasis on contemporary theories, models and research.

For more information, please visit the Open Learning and Educational Support (<https://opened.uoguelph.ca/student-resources/Certificate-in-Leadership/>) website.

Certificate Requirements

| Code | Title | Credits |
|---------------------------------------|---|---------|
| Required Courses | | |
| HROB*2010 | Foundations of Leadership | 0.50 |
| HROB*4010 | Leadership Certificate Capstone | 0.50 |
| Ethics Course Requirements | | |
| Select 0.50 credits of the following: | | |
| PHIL*2120 | Ethics | 0.50 |
| PHIL*2600 | Business and Professional Ethics | 0.50 |
| POLS*3440 | Corruption, Scandal and Political Ethics | 0.50 |
| Electives | | |
| Select 1.00 credits of the following: | | |
| EDRD*3140 | Organizational Communication | 0.50 |
| EDRD*4120 | Leadership Development in Small Organizations | 0.50 |
| HROB*2090 | Individuals and Groups in Organizations | 0.50 |
| HROB*2290 | Human Resources Management | 0.50 |
| MGMT*2150 | Introduction to Canadian Business Management ¹ | 0.50 |
| MGMT*2190 | Justice, Equity, Diversity and Inclusion in the Workplace | 0.50 |
| PHIL*2100 | Critical Thinking | 0.50 |
| POLS*2250 | Public Administration and Governance | 0.50 |

¹ B.Comm students may not take this course for credit in their degree program.