

# HUMAN RESOURCES (HR)

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## Department of Management, Gordon S. Lang School of Business and Economics

The Minor in Human Resources focuses on developing the broad set of knowledge and skills expected of human resources professionals. The courses are unique, varied and relevant to students who are interested in pursuing careers in business, management, psychology, industrial relations, law or other related fields.

In addition to the general overview, students develop the following nine competency areas:

- Human Resource Management
- Organizational Behaviour
- Finance and Accounting
- Human Resources Planning
- Occupational Health and Safety
- Training and Development
- Labour Relations
- Recruitment and Selection
- Compensation

The courses in the Minor in HR satisfy the course requirements for the Certified Human Resources Leader (“CHRL”) designation.

## Minor (Honours Program)

A minimum of 5.00 credits is required, including:

Code	Title	Credits
ACCT*1220	Introductory Financial Accounting	0.50
ACCT*2230	Management Accounting	0.50
HROB*2090	Individuals and Groups in Organizations	0.50
HROB*2200	Labour Relations	0.50
HROB*2290	Human Resources Management	0.50
HROB*3010	Compensation Systems	0.50
HROB*3030	Occupational Health and Safety	0.50
HROB*3070	Recruitment and Selection	0.50
HROB*3090	Training and Development	0.50
HROB*4060	Human Resource Planning	0.50