

# ACADEMIC ACCOMMODATION OF RELIGIOUS OBLIGATIONS

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The University acknowledges the pluralistic nature of the community. Accommodation will be made to students who experience a conflict between a religious obligation and scheduled tests, mid-term examinations, final examinations, or requirements to attend classes and participate in laboratories. The type of accommodation granted will vary depending on the nature, weight and timing of the work for which accommodation is sought. Accordingly, the request for alternative arrangements normally must be submitted to the faculty in charge of the course within two weeks of the distribution of the course outline. A student requiring accommodation may submit the request to the faculty directly. Academic Advisors can provide additional guidance about the process and support to students making an accommodation request, if needed. The faculty has a responsibility to provide reasonable alternative arrangements that do not put the student at an academic disadvantage. In the case of a conflict with a final examination, the student should consult with their Academic Advisor to arrange to reschedule the examination to another time during the examination period taking care that the new date and time does not put the student at an academic disadvantage.

In the event that a student is not satisfied with the accommodation offered by the faculty and/or Academic Advisor the student may appeal to their Academic Advisor who may grant alternative accommodation. A student who remains dissatisfied with the outcome of their request may seek the assistance from the Office of Diversity and Human Rights (DHR) (<https://www.uoguelph.ca/diversity-human-rights/>) to facilitate a resolution.

For a current list of major holy days, contact the Office of Diversity and Human Rights (DHR) (<https://www.uoguelph.ca/diversity-human-rights/>).