

# LEADERSHIP (LEAD)

## LEAD\*6000 Foundations of Leadership Unspecified [0.50]

The course will enhance participants' interpersonal competency, as well as their knowledge and understanding of the theory and research underlying the impact of team management and collaboration on the organization.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6100 Theories of Leadership Unspecified [0.50]

This course traces the development of the concept of leadership. Through the interplay of theory and practical application, participants will gain a deeper appreciation for the requirements, responsibilities, and consequences of effective leadership.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6200 Leadership of Organizational Change Unspecified [0.50]

This course studies the role of leadership in the management of change within an organization and the changes required of management. The course examines the development of trust, the building of organizational loyalty, and motivation and inspiring of high performance teams.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6220 Strategic Leadership and Management Unspecified [0.50]

As a research-intensive course in the MA in Leadership program, this course examines the conceptual and practical dimensions of strategic leadership and management in a variety of organizational, external and individual contexts using a selection of readings, discussions, case analyses and a final paper.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6300 Role of the Leader in Decision-Making Unspecified [0.50]

The role of the leader in decision-making is explored through the study of the rational model for decision-making, human biases, creativity, and risk and uncertainty in decision-making. The course will also examine ethical issues and group decision-making.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6350 The Role of the Leader as Reflective Practitioner Unspecified [0.50]

This course will enhance the leader's ability to navigate the complexity of organizational life and contribute to building a more sustainable society by developing skills in reflective practice. Reflective practice is divided into four areas that stretch over eight modules: Rethinking, Relating, Responding and Reinventing.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6400 Research Methods for Decision-Making Unspecified [0.50]

The course will explore both quantitative and qualitative techniques used in the analysis of research results from a variety of sources (surveys, government statistics, in-depth interviews, focus groups and program evaluation results). Case studies will be used to demonstrate the application of multiple research methods.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6500 Ethics in Leadership Unspecified [0.50]

Issues in the use and application of ethical standards by leaders are explored through examples from history, current events, novels, films and television. Relevant theory is applied to leadership examples to help students develop an ethical framework for the exercise of leadership skills.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6600 Foundations of Leadership for Retirement and Senior Living Unspecified [0.50]

Leadership in the senior living sector requires unique skills, competencies and practices. The purpose of this course is to explore leadership theories and concepts in this context. Understanding the rights and choices of seniors, the future of the aging population, care and support services available and legislative requirements is essential to individuals interested in pursuing career growth in senior living.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6720 Politics of Organizations Unspecified [0.50]

This course reviews a variety of theories and models that help to explain the behavioural underpinnings that influence and shape management and leadership processes within organizations. Examples from history and current events are explored to illustrate theory.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6740 Coaching and Developing Others Unspecified [0.50]

This course will provide students with an opportunity to design developmental plans for direct reports, assess their coaching skills, and develop their coaching skills to support the development of others.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

## LEAD\*6800 Personal Skill Self-Assessment Unspecified [0.50]

Using the "Basis of Competence" model, this course examines personal skills in four areas: Managing Self, Communicating, Managing People and Tasks, and Mobilizing Innovation and Change. The skills required to make smooth transitions from one job to another in a dynamic workplace will be explored.

**Restriction(s):** Restricted to Lang Executive MBA and Leadership students.

**Department(s):** Executive Programs

**Location(s):** Guelph

**LEAD\*6900 Major Research Project Unspecified [1.00]**

This course involves a directed research project leading to a referenced, professional report on a leadership problem or issue.

**Restriction(s):** Restricted to Lang Executive Leadership coursework/MRP students.

**Department(s):** Executive Programs

**Location(s):** Guelph